

How to get support

Take all your documentation and contact the local union in the country you work in. They are able to organise information in your language and will support you.

Germany

DGB advisory project »Fair mobility«
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Belgium

Belgian Union of Transport Workers BTB
Paardenmarkt 66
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T: 0032 (0) 3 224 34 11
E: ubt@ubt-fgtb.be
www.btb-abvv.be

Austria

Union VIDA
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T: 0043 (0) 1 53444 79
E: info@vida.at
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Be quick!

Often there are short expiry periods in which you can demand the minimum wage you are entitled to.

Frequently Asked Questions

Where do I get support in the Czech Republic?

Join a trade union! Learn about OSD
www.osdopravy.cz

I am not an EU citizen. Do I also get support?

Yes! The organisations in the respective countries will provide information in your language. Bring all the documentation of your working time.

Am I taking a risk by asking for support?

No! Trade unions will help you to calculate the remuneration you are entitled to and support you in enforcing it.

Find more out about TransFair:
<https://transfair-project.eu/>



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Are you a truck driver in Europe?

You have the right to the minimum wage of the country you work in!



You have the right to the minimum wage of the country you work in

If you are a truck driver in Europe (except transit) you have the **right to the minimum wage** of the country you work in – **no matter where your employer's registered office is located**.



In 2022 the minimum wages per hour are:

- > **Germany:** € 9,82 (January-June 2022)
€ 10,45 (July-December 2022) gross per working hour
- > **Belgium:** € 12,34 gross per working hour
(will be increased in February 2022)
- > **Austria:** € 10,03 gross per working hour



Your employer's company is based in the Czech Republic, but you are driving in Germany? You are then entitled to the German minimum wage! Expenses must be paid in addition to the applicable minimum wage.

How is your remuneration calculated?

Driving is working time. **Loading and waiting** also count as working time. But often employers don't pay anything or pay too little for this type of work.



Your remuneration includes the following parts:

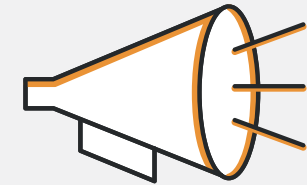
- 1 basic salary** (calculated on the basis of the minimum wage of the country you work in)
- 2 allowances** (overtime work, drive during the night or transport dangerous goods depending on the country you work in)
- 3 expenses** (amount defined by Czech authorities for the country you work in)



Your employer pays you bonuses for mileage or speed of delivery? That's forbidden by law!

Document all your working time

In order to claim your **right to the minimum wage** of the country you work in, you must be able to **provide evidence**.



Create your personal archive:

- > Document **all your working time**
- > Read your **driver's card** twice a year and save the data digitally for yourself
- > Take pictures of each **CMR**. There you will find data of all subcontractors. They are co-responsible for your wages.
- > Every time you cross a **state border**, write down **place, date and time**.
- > Document **all instructions from your employer**: ask for text messages, emails or signed documents instead of oral instructions.



Your employer wants you to manipulate the tachograph? That's illegal! Document everything: make a written note, take a screenshot or record a voicemail of the instructions you receive. Also note the date.