

## This is what you can do in Austria



Be quick! Often there are **short expiry periods of only three months** in which you can demand your minimum wage. Otherwise you will lose your entitlements. For support, contact the **VIDA union**.



- > Write a **letter to your employer** within the expiry period demanding your money. Keep a **copy**.
- > Send the **letter by post with recorded delivery**. Keep the **receipt**.
- > If you have **made your written demand to your employer within three months**, you have a maximum of three years to go to **court**.



**This is what a letter to your employer should look like:**

*“Dear Mr/Mrs XY, I was employed at your company from ... until ... . For this period I am entitled to the Austrian minimum wage which I have not received (entirely) for this period. I hereby assert this claim.”*

Signature, place, date

## How to contact your local union

**Neodvisni Sindikat Delavcev Slovenije**  
Slovenska cesta 54  
1000 Ljubljana, SI  
T: 00386 590 53 850  
E: info@nsds-sindikrat.si  
[www.nsds-sindikrat.si](http://www.nsds-sindikrat.si)



**Neodvisni Sindikat Delavcev Slovenije**

**Gewerkschaft VIDA**  
Johann-Böhm-Platz 1  
1020 Wien, AT  
T: 0043 1 53444 79  
E: info@vida.at  
[www.vida.at](http://www.vida.at)



The addresses of **competent authorities** in Slovenia and Austria can be found online at:  
<https://transfair-project.eu/>



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## Are you a truck driver in Austria?

**You have the right to the Austrian minimum wage of € 9,56 gross (2021) per working hour!**



## You are entitled to the minimum wage

If you are a truck driver in Austria (except transit) you have **rights** – **no matter where your employer's registered office is located**.



### You have the right to:

- > the **minimum wage of € 9,56 gross** (2021) per working hour.
- > **holiday** and **Christmas pay**.
- > **allowances**, e.g. if you work overtime, drive during the night or transport dangerous goods.
- > **expenses**, e.g. if you have to pay for food and accommodation.



Your employer pays your **expenses** as part of your salary? That's not right! Expenses must be paid in **addition** to the minimum wage.

$$\text{⌚} + \text{🔧} + \text{📄} = 9,56\text{€/h}$$

**Driving** is working time. **Loading and waiting** also count as working time. But often employers don't pay anything or pay too little for this type of work.



### Document all your working time:

- > **Working time records** are important evidence.
- > The **tachograph** and your **driver card** make documentation easier.
- > You can document your working time **on paper** or in your **diary**.



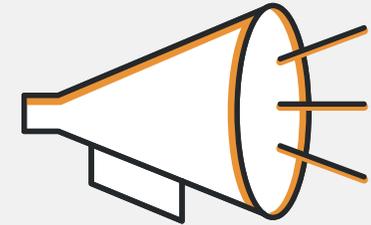
Does your employer want you to **manipulate the tachograph**? That's **illegal**!

**Document everything:** make a written note, take a screenshot or record a voicemail of the instructions you receive. Also note the date.

## This is what you can do in Slovenia



Take all your **working time records** and contact the **NSDS union**.



### The NSDS union:

- > **calculates the minimum wage** you are entitled to.
- > **advises and supports** e.g. if your employer has not paid you enough.
- > In Slovenia you can **go to court** and **demand the wages** you should have been paid **over the previous five years**.



Is your employer paying you too little? That's **wage and social dumping**! By doing so your employer is also **breaking the law**!